



**CHELAN COUNTY FIRE DISTRICT #3
FIRE CHIEF APPLICATION
CLOSES 5:00PM AUGUST 14, 2026**

Please complete the information below and attach your answers to the Supplemental Questions. Submit the information along with a Letter of Introduction and Resume before 5:00pm on August 14, 2026 to Chief Kelly O'Brien at Chief3@chelanfd3.org or send to: Chief Kelly O'Brien, 228 Chumstick Hwy, Leavenworth, WA 98826.

Personal Information

First, Middle, Last Name	
Mailing Address	
Primary Phone	
Email Address	
Do you have a current Washington State Driver's License or the ability to obtain one? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you eligible for US employment? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you meet the minimum qualifications outlined in the Job Announcement, including education and years of professional service? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please attach an explanation.	
Do you have any limitations that would prevent you from completing the required functions of this position? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Please attach contact information for three professional and three personal references, including contact phone numbers and email addresses.	
Candidates should expect background checks, medical evaluation and psychiatric evaluation.	

Supplemental Questions

1. Describe your current level of education, including information on applicable degrees and relevant credentials or certifications. Copies of certificates may be requested later in the selection process.
2. Describe your experience in Fire District leadership positions, including your leadership philosophy, total years of professional service and your progression through the fire service.
3. Describe your experience in developing and managing budgets and finances.
4. Describe your experience managing and supervising staff, including paid and volunteer positions.
5. Describe your experience training volunteer firefighters. Do you have experience with participation in fire academies?
6. Describe your thoughts on community engagement and working with Fire Commissioners on providing service to the Fire District.
7. Describe your experience fighting fire in the wildland urban interface.